MINUTES OF BOARD OF DIRECTORS MEETING OF JUNE 11, 2026

Board Members Present:	Jim Almond, Paul Colangelo, Jr., Dean E. Dickey, Michael Garcia II, Charles A. Grymes, K. Jack Kooyoomjian, Ph.D., Marlo Thomas Watson
Staff:	Calvin D. Farr, Jr., Don W. Pannell, Astrid B. Nelson, Hari Kurup, April Bean, Shani Goodson, Drew Cockram, Doug Shoop, Navdeep Nara, Ryan McHenry, Zachary Waszczak, Michelle Miranda, Jonathan Okafor, Lyle Beefelt, Ian Sansoni, Glenn D. Pearson, Brian Sipes, Daniel Nguyen, Jeanetta Williams, Shailaja Poluru, Lee-Anne Dandrea, Alex Silver, Tony Piccione, Kathy Bentz, Shannon Spence, and Reha Taylor.
Legal Counsel:	Mark Viani/Bean Kinney & Korman, P.C.
Board Members Absent:	B. Paul O'Meara, Jr.

Mrs. Thomas Watson joined the meeting via Microsoft (MS) Teams at 3:58 PM.

1. CALL TO ORDER and GENERAL MATTERS

Vice Chair Colangelo called the meeting to order at 4:00 PM.

a) Consideration of Minutes of May 14, 2026 Board Meeting

Vice Chair Colangelo asked if there were any comments or edits to the minutes from the May 14, 2026 Board Meeting. Dr. Kooyoomjian noted he provided a minor editorial correction, which was acknowledged and incorporated; the meeting minutes were approved as corrected.

b) Announcements by Staff

At Places: Mr. Farr noted the following items were at Board Members' places: (1) Adopted FY27-28 Biennial Business Plan and FY27-31 Capital Improvement Program; (2) Artificial Intelligence Roadmap Presentation; and (3) Prince William Water t-shirts.

d) Public Comment Time

No one signed up to address the Board of Directors (Board).

Mrs. Thomas Watson arrived in the Board Room at 4:19 PM and disconnected from MS Teams.

2. PRESENTATION

a. Artificial Intelligence Roadmap

Mr. Kurup presented an overview of Prince William Water's Artificial Intelligence (AI) Roadmap, detailing current progress, implementation phases, impacts on operations, and answered questions from board members. Mr. Kurup confirmed our commitment to maintaining human oversight of AI and to maintain the ability to manually control operations. He discussed ongoing training as well as plans for mandatory and tailored AI training next year. Mr. Farr reinforced that our approach in adopting AI is aimed at organizational excellence and staff upskilling, not job reduction.

Mrs. Thomas Watson stepped out of the meeting room at 4:31 PM.

3. CONSENT AGENDA

a) Commend – Adrian Reno
b) Adoption of Updated Procurement and Contract Management Regulations

Motion: Mr. Dickey
Second: Mr. Almond
Ayes: Dickey, Almond, Colangelo, Grymes, Garcia, Kooyoomjian

Mrs. Thomas Watson returned to the meeting room at 4:35 PM.

4. GENERAL MANAGER'S REPORT

a) Mr. Farr shared a leak was discovered on a 16-inch water main under I-95 near Potomac Mills; traffic impacts are not anticipated. The main is isolated; repair options are being assessed.

b) Mr. Farr reported a drought watch has been issued by the Interstate Commission on the Potomac River Basin (ICPRB) for Northern Virginia due to low Potomac River flows. He shared voluntary conservation messaging has been increased, and staff are in coordination with Fairfax Water for the potential upstream reservoir releases.

c) Mr. Farr highlighted the organizational student awards for water/wastewater-related projects in the Regional Science & Engineering Fair and the Student Environmental Action Showcase (SEAS).

d) Mr. Farr shared the Prince William Water Annual Supplier Diversity Expo was held May 19, 2026 followed by a Capital Improvement Lunch & Learn for vendors.

e) Mr. Farr announced the completion of open enrollment for employee benefits and thanked the Board and Human Resources staff for supporting an extended enrollment window and information sessions.

f) Mr. Farr introduced Daniel Nguyen, the new Director of Engineering & Planning.

g) Mr. Farr announced several upcoming events, including the American Water Works Association's ACE 26 conference, the Water Academy kickoff, and Virginia's Drinking Water and Wastewater Professionals Appreciation Day and wished the Board Members a Happy Father's Day.

h) Mr. Farr stated a closed meeting is required this evening.

6. ATTORNEY'S TIME

Mr. Viani confirmed a closed meeting is needed for matters under Code of Virginia § 2.2-3711A3, Real Estate.

Vice Chair Colangelo requested a motion to authorize a closed meeting to discuss items under Code of Virginia § 2.2-3711A3.

Motion: Mrs. Thomas Watson
Second: Mr. Dickey
Ayes: Thomas Watson, Dickey, Almond, Colangelo, Garcia, Grymes, Kooyoomjian

7. ADMINISTRATIVE REPORTS

Vice Chair Colangelo asked if Board Members had any comments or questions on the Administrative Reports.

Dr. Kooyoomjian shared comments noting the trends in total nitrogen removal and would provide comments to staff on the Capital Improvements Program Status Report.

Mr. Grymes confirmed that dissolved oxygen is measured at the bottom of the cascade, benefiting from oxygenation, with staff explaining the technical process and its importance.

8. CONSIDERATION OF MATTERS PRESENTED BY MEMBERS

Mr. Grymes complimented the Innovation Awards Expo for promoting bottom-up change management. He also commended the seamless execution of the H.L. Mooney Advanced Water Reclamation project.

Mr. Almond also expressed appreciation for the employee insurance options and for the continued commitment to keeping employees first. In response to a question from Mr. Almond, Mr. Farr shared that staff had been notified Prince William Water is a recipient of the National Association of Clean Water Agencies' (NACWA) Peak Performance Platinum 17 Award.

Mrs. Thomas Watson expressed best wishes for a Happy Father's Day and second Mr. Almond's thoughts on the intentionality of the insurance for employees.

Mr. Garcia expressed his appreciation of staff for their swift response to a sanitary sewer overflow in the Woodbridge District.

Mr. Dickey shared his sentiments of a job well done to all staff.

Dr. Kooyoomjian expressed his gratitude to the staff and fellow board members for their well-wishes, cards, and prayers, acknowledging the kindness and support he received. He thanked staff for their responsiveness to his comments about the Capital Improvement Plan (CIP), noting the high quality of the package and his appreciation for their engagement. He emphasized the dedication and commitment of the staff to their mission. He concluded with heartfelt thanks for the consistent excellence and dedication observed throughout the organization.

Mr. Colangelo thanked Mr. Kurup for the AI presentation and emphasized that while artificial intelligence provides efficiency, optimization, and enhanced capabilities, true success is ultimately determined by the people involved. He noted that we are a people-driven business, where teamwork remains essential. No matter how advanced technology becomes, it is the individuals and their collaboration that make everything work.

9. CLOSED SESSION

Vice Chair Colangelo announced a closed meeting at 5:00 PM to discuss items under Code of Virginia § 2.2-3711A3, Real Estate.

Mr. Viani announced an additional item under Code of Virginia § 2.2-3711A6, Investment of Public Funds, would also be discussed.

Vice Chair Colangelo requested a revised motion to authorize a closed meeting to discuss items under Code of Virginia § 2.2-3711A3, Real Estate and § 2.2-3711A6, Investment of Public Funds.

Motion: Mrs. Thomas Watson
Second: Mr. Dickey
Ayes: Thomas Watson, Dickey, Almond, Colangelo, Garcia, Grymes, Kooyoomjian

Upon conclusion of the closed meeting at 5:10 PM, and in compliance with the Freedom of Information Act, a motion was made by Mrs. Thomas Watson and seconded by Mr. Dickey to return to an open meeting certifying that to the best of the Members' knowledge, the only matters considered were those that were appropriate to be discussed under Code of Virginia § 2.2-3711A3, Real Estate and § 2.2-3711A6, Investment of Public Funds.

CERTIFICATION FOR CLOSED MEETING

WHEREAS, the Prince William Water Board of Directors has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and,

WHEREAS, § 2.2-3712 of the Code of Virginia requires a certification by the Prince William Water Board of Directors that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Water Board of Directors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered in the closed meeting.

Motion: Mrs. Thomas Watson
Second: Mr. Dickey
Ayes: Thomas Watson, Dickey, Almond, Colangelo, Garcia, Grymes, Kooyoomjian

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:12 PM.

Marlo Thomas Watson
Secretary/Treasurer