MINUTES OF BOARD OF DIRECTORS MEETING OF JANUARY 8, 2026

Board Members Present:	Jim Almond, Paul Colangelo, Jr. (via MS Teams), Charles A. Grymes, K. Jack Kooyoomjian, Ph.D., B. Paul O'Meara, Jr., Thomas J. Smith.
Board Members Absent:	Dean Dickey, Marlo Thomas Watson
Staff:	Calvin D. Farr, Jr., Don Pannell, Astrid Nelson, Hari Kurup, April Bean, Shani Goodson, Glenn Pearson, Shailaja Poluru, Doug Shoop, David Guerra, Jeanetta Williams, Lyle Beefelt, Ian Sansoni, Michael Fox, Drew Cockram, Sam Kearney, Tyler Tadlock, Jimmy Frazier, Joel Kressle, Trevor Speakes, Conrad Holtslag, Scott Hartman, George Waltsak, Shannon Morrow, Lee-Anne Dandrea, Paula Davis, Brian Sipes, Rick Visger, Tony Piccione, Shannon Spence, Audrey Arnold, Austin Bae, and Mamoud Kamara.
Legal Counsel:	Mark Viani/Bean Kinney & Korman, P.C.
Guests:	Kim Murray, Candice Murray, Sean Murray (via MS Teams), Samer Beidas, Salah Beidas, Noura Beidas, Lena Beidas, Jad Beidas, Abbe Beidas, John Rich, Travis Murray, ESC; RJ Kumar, ESC.

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1. CALL TO ORDER and GENERAL MATTERS

Chair O'Meara called the meeting to order at 4:00 PM.

a) Consideration of Approval of Minutes of November 13, 2025 Board Meeting

Chair O'Meara asked if there were any edits to the minutes from the November 13, 2025, Board Meeting; hearing no edits, the minutes were approved as presented.

b) Consideration of Announcements by Staff

At Places: Mr. Farr noted the following items were at Board Members' places: (1) Project Triton: Enterprise Resource Planning Update Presentation; (2) the 2026 Water Art Invitational Calendar; and (3) FY2025 Annual Comprehensive Financial Report.

Mr. Colangelo joined the meeting via MS Teams at 4:03 PM from California for personal reasons.

c) Public Comment Time

No one signed up to address the Board.

2. COMMENDATIONS/PRESENTATION

a) Commend – Kim Murray

Mr. Farr invited Ms. Murray to join him at the lectern. He introduced her family members and shared stories of his years working directly with Ms. Murray, and he also read comments from Mr. Dickey. Mr. Farr read the resolution commending Ms. Murray on 12 years of service to Prince William Water. Ms. Murray expressed gratitude for the commendation and recognition of her service.

Chair O'Meara called for a motion to approve Ms. Murray's resolution.

Dr. Kooyoomjian moved that the Prince William Water Board of Directors does hereby commend Ms. Kim Murray for her exceptional service to the customers of Prince William Water and the citizens of Prince William County and conveys best wishes for happiness in her retirement.

Motion:	Dr. Kooyoomjian
Second:	Mr. Smith
Ayes:	Kooyoomjian, Smith, Almond, Colangelo (via MS Teams), Grymes, O'Meara

Mr. Smith, Dr. Kooyoomjian, Mr. Grymes, Mr. Almond, Mr. Colangelo and Chair O'Meara shared stories and comments on Ms. Murray's dedication to excellence, her professionalism and thanked her for her service.

b) Commend – Samer Beidas

Mr. Farr invited Mr. Beidas to join him at the lectern. He introduced his family members and shared some comments. He also read the resolution commending Mr. Beidas on 12 years and five months of service to Prince William Water. Mr. Beidas thanked his family for their unwavering support and the exceptional support from the Board of Directors and the leadership of the Executive Office.

Chair O'Meara called for a motion to approve Mr. Beidas' resolution.

Mr. Almond moved that the Prince William Water Board of Directors does hereby commend Mr. Samer Beidas for his exceptional service to the customers of Prince William Water and the citizens of Prince William County and conveys best wishes for happiness in his retirement.

Motion:	Mr. Almond
Second:	Dr. Kooyoomjian
Ayes:	Almond, Kooyoomjian, Colangelo (via MS Teams), Grymes, O'Meara, Smith

Dr. Kooyoomjian, Mr. Smith, Mr. Grymes, Mr. Almond, Chair Colangelo and Mr. Pannell expressed their appreciation for Mr. Beidas' service and commitment to Prince William Water.

c) Commend – John C. Rich

Mr. Farr invited Mr. Rich to join him at the lectern. He commented on the attendance and overwhelming support of the Inspections Department. He also read the resolution commending Mr. Rich on 21 years and eight months of service to Prince William Water. Mr. Rich shared he was a second-generation employee of Prince William Water and it was an honor to work at Prince William Water.

Chair O'Meara called for a motion to approve Mr. Rich's resolution.

Motion:	Mr. Smith
Second:	Dr. Kooyoomjian
Ayes:	Smith, Kooyoomjian, Almond, Colangelo (via MS Teams), Grymes, O'Meara

Dr. Kooyoomjian, Mr. Almond, Mr. Grymes, Mr. Smith, Mr. Colangelo, Conrad Holtslag and Mr. O'Meara expressed their appreciation for Mr. Rich's dedication and exceptional service to Prince William Water.

d) Presentation - Project Triton: Enterprise Resource Planning Update

Mr. Farr shared we are six months into phase one of the Enterprise Resource Planning (ERP) project, also known as Project Triton. This is a resource-intensive project, involving almost everyone in the organization. The project is both on schedule and within budget - our internal teams have demonstrated remarkable dedication and teamwork. He introduced Mr. Hari Kurup, Chief Information & Technology Officer. Mr. Kurup provided a comprehensive update on the ERP Project Triton, detailing its progress, scope, benefits, challenges, and future steps. He also discussed the opportunity to transition to an Enterprise Data Warehouse. Mr. Kurup addressed questions raised by Mr. Grymes and Mr. Smith about user feedback, project risks, and customer impacts.

3. <u>ACTION MATTER</u>

a) Approval of the First Amendment to the Operating and Maintenance Agreement for the Prince William County Public Training Center Water and Sewer Systems.

Motion:	Dr. Kooyoomjian
Second:	Mr. Grymes
Ayes:	Kooyoomjian, Grymes, Almond, Colangelo (via MS Teams), O'Meara, Smith

4. <u>GENERAL MANAGER'S REPORT</u>

a) Mr. Farr shared Prince William Water has been awarded the Institute for Sustainable Infrastructure's Envision Silver Award for the H.L. Mooney Advanced Water Reclamation Facility-Wide Improvements project.

b) Mr. Farr praised the on-call staff for an excellent job responding and rapidly restoring service to Prince William Water customers during the recent spell of extremely cold temperatures. He also shared there was a minor sanitary sewer overflow in Occoquan that the team dealt with promptly.

c) Mr. Farr thanked the Accounting Department for their continued commitment to excellence in financial reporting as reflected in the Fiscal Year 2025 Annual Comprehensive Financial Report (FY25 ACFR). He also thanked the Audit Committee for their oversight during the audit and their input on the FY25 ACFR. Mr. O'Meara shared Prince William Water received an unqualified or clean opinion from PB Mares, with no audit adjustments or management comments. The Audit Committee, led by Mrs. Thomas Watson, is finalizing the procurement process for the next audit contract. Mr. O'Meara reported that Mr. Smith will be replacing him on the Audit Committee.

d) Mr. Farr provided comments regarding Mr. Grymes' inquiry regarding a scholarly article written by Dr. Stanley Grant of Virginia Tech's Occoquan Watershed Monitoring Lab. He provided clarification of Prince William Water's involvement with Dr. Grant's National Science Foundation project for the past couple of years and noted Prince William Water has used some of the early findings to inform our regional messaging about Salt Smarts. Our Salt Smarts toolkit has been used by several regional partners, including Fairfax Water and the Upper Occoquan Service Authority (UOSA).

e) Mr. Farr highlighted community engagement activities, donations, social media campaigns and collaboration with regional partners. He shared the second "Behind the Tap" Podcast was recently released.

f) Mr. Farr announced Prince William Water has been selected to receive a National Association of Clean Water Agencies (NACWA) 2026 National Environmental Achievement Award (NEAA) in Public Information & Education category for the *"PrinceWilliamWater.org: Website Redesign & Migration"* program.

g) Mr. Farr shared upcoming events, announcing the 2026 Water Art Invitational Awards Ceremony on March 18, 2026 at Unity Reed High School.

h) Mr. Farr stated a closed meeting is required this evening.

5. ATTORNEY'S TIME

Mr. Viani confirmed a closed meeting is needed for matters under Code of Virginia § 2.2-3711A6, Investment of Public Funds and § 2.2-3711A7, Litigation.

Chair O'Meara requested a motion to authorize a closed meeting to discuss items under Code of Virginia § 2.2-3711A6, Investment of Public Funds and § 2.2-3711A7, Litigation.

Motion: Mr. Smith
Second: Mr. Grymes
Ayes: Smith, Grymes, Almond, Colangelo (via MS Teams), Kooyoomjian, O'Meara

Mr. Viani stated that an item under Code of Virginia § 2.2-3711A19, Security needs to be added to the closed meeting.

Chair O'Meara requested a motion to authorize the additional matter under Code of Virginia § 2.2-3711A19, Security for the closed meeting.

Motion: Mr. Smith
Second: Dr. Kooyoomjian
Ayes: Smith, Kooyoomjian, Almond, Colangelo (via MS Teams), Grymes, O'Meara

6. ADMINISTRATIVE REPORTS

Chair O'Meara confirmed there is no financial presentation this evening and asked if there were any questions from Board Members on the Administrative Reports.

Mr. Grymes inquired about the balance in the expansion and commitment funds and if there are risks of stranded infrastructure like electric utilities face. Mr. Beefelt explained that capacity is paid for upfront and availability fees are non-refundable, making stranded infrastructure unlikely. Mr. Beefelt also explained the fund balance targets.

7. CONSIDERATION OF MATTERS PRESENTED BY MEMBERS

Mr. Smith appreciated the holiday luncheon, finding it an excellent event and having positive interactions with new interns. He also discussed the issue of excessive salt use by contractors in HOA-managed areas and suggested collaborating with other agencies, possibly NVRC (Northern Virginia Regional Commission) to address this problem.

Dr. Kooyoomjian appreciated the smart salt application practices and suggested looking into other jurisdictions for similar practices, mentioning New England states like Massachusetts. He proposed reaching out to homeowners' associations to discuss SMARTS and how to reach contractors, suggesting collaboration with Cathy Holzlander, Acting Senior Business Services Administrator, Neighborhood Services of Prince William County (PWC) Department of Public Works.

Dr. Kooyoomjian praised the quality of the YouTube videos and podcasts, noting the professional setup and pleasant conversations. He thanked everyone for the holiday lunch and commended the venue and interaction with the field crew. He thanked the staff for their work on the FY25 ACFR, appreciation for the team's efforts related to a grease trap issue at a local restaurant off Liberia Avenue, and prompt response from the team on a recent sewer overflow on Union Street.

Dr. Kooyoomjian shared an inquiry from Harry Wiggins about aquifer levels and a proposed outreach program with Fairfax Water, noting the need for follow-up.

Mr. Grymes expressed his appreciation for the remarkable example of professionalism and creativity from staff at the Continuous Improvements and Innovation Expo in October 2025. He suggested Ms. Bentz consider involving faith communities in their Salt Smarts outreach, as they often overuse salt in maintenance. Mr. Grymes mentioned the upcoming trails master plan by the Department of Parks and Recreation, emphasizing the need for coordination with Prince William Water's projects. He also brought up the Interstate Commission on the Potomac River Basin's work on water supply interruption studies and suggested addressing public inquiries about water storage in the Prince William Water System.

Mr. Almond expressed gratitude to the team, highlighting the hard work and dedication in making 2025 a successful year for Prince William Water. He acknowledged the contributions of retiring team members while emphasizing the strength of their succession plan. He praised the positive work environment and encouraged the team to continue providing excellent service, especially during challenging economic times, and expressed pride in being part of such a dedicated group.

Mr. Colangelo expressed his apologies for not being able to attend, as he was traveling. He praised the organization's culture and the people who have worked there over the years. He congratulated the group for their accomplishments and expressed excitement for future achievements with the board and leadership team. He concluded by yielding his time and thanking everyone for the opportunity.

Mr. O'Meara believes the authority and construction of trails in PWC was recently transferred over to the Transportation Department and asked if the recent Memorandum of Understanding (MOU) between PWC Parks and Recreation and Prince William Water should be with the Department of Transportation? Mr. Pannell shared staff was aware of the change and clarified that the MOU was primarily focused on planning, despite recent changes in authority over trail construction to the Transportation Department. He emphasized that the Parks Department was comfortable with the arrangement, and the MOU's intent was more focused on collaborative planning. Mr. O'Meara wished everyone a Happy New Year.

8. CLOSED SESSION

Chair O'Meara announced a closed meeting at 5:57 PM to discuss items under Code of Virginia § 2.2-3711A6, Investment of Public Funds; § 2.2-3711A7, Litigation; and § 2.2-3711A19, Security.

Upon conclusion of the closed meeting at 6:15 PM, and in compliance with the Freedom of Information Act, a motion was made by Mr. Almond and seconded by Mr. Grymes to return to an open meeting certifying that to the best of the Members' knowledge, the only matters considered were those that were appropriate to be discussed under Code of Virginia § 2.2-3711A6, Investment of Public Funds. No discussion was held on matters subject to § 2.2-3711A7, Litigation; and § 2.2-3711A19, Security and those matters were deferred until February.

CERTIFICATION FOR CLOSED MEETING

WHEREAS, the Prince William Water Board of Directors has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and,

WHEREAS, § 2.2-3712 of the Code of Virginia requires a certification by the Prince William Water Board of Directors that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Water Board of Directors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered in the closed meeting.

Motion: Mr. Almond
Second: Mr. Grymes
Ayes: Almond, Grymes, Colangelo (via MS Teams), Kooyoomjian, O'Meara, Smith

9. ADJOURNMENT

There being no further business, the meeting was adjourned at 6:16 PM.

Mr. Colangelo disconnected from MS Teams at 6:16 PM.

BPa[illegible] for

Marlo Thomas Watson
Secretary/Treasurer