



Calvin D. Farr, Jr., P.E., General Manager/CEO

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Paul Colangelo, Jr., Vice Chair  
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Michael Garcia II, Member  
Charles A. Grymes, Member  
K. Jack Kooyoomjian, Ph.D., Member

MINUTES OF BOARD OF DIRECTORS  
FISCAL YEARS 2027-2028 BIENNIAL BUSINESS PLAN WORK SESSION  
APRIL 24, 2026

Board Members Present: Jim Almond, Paul Colangelo, Jr., Dean E. Dickey, Michael Garcia II, Charles A. Grymes, K. Jack Kooyoomjian, Ph.D. (via MS Teams), B. Paul O'Meara, Jr., Marlo Thomas Watson

Staff: Calvin D. Farr, Jr., Don Pannell, Astrid Nelson, Hari Kurup, April Bean, Shani Goodson, Glenn Pearson, Shannon Spence, Alex Silver, Kathy Bentz, Michelle Miranda, Jonathan Okafor, Doug Shoop, Michael Fox, Renata McCarthy, Eileen Anderson, Tony Piccione, Lee-Anne Dandrea, Lyle Beefelt, Ian Sansoni, Renee Thompson, Shailaja Poluru, Brian Sipes and Najee Allen.

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Dr. Kooyoomjian joined the meeting at 8:55 AM via MS Teams from Virginia for personal reasons.

1. CALL TO ORDER

Chair O'Meara opened the Work Session at 9:02 AM.

2. STAFF PRESENTATION

Proposed Fiscal Year 2027-2028 (FY27-28) Biennial Business Plan

Mr. Farr shared that the two-year business plan ensures our community receives the resources and services it expects, includes modest increases in the operating budget, and allows for continued investment in essential capital replacements while keeping our fund balances within the target levels. He introduced Mr. Beefelt.

Mr. Beefelt provided an overview of the budget highlighting the Board's Vision and collaborative process across all divisions and executive management.

Mr. Sansoni reviewed the operating budget.

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Ms. Poluru detailed proposed changes to health insurance plans, including adjustments due to rising healthcare costs, plan redesigns, and a longer open enrollment period for employees.

Mr. Pannell highlighted major capital improvement projects such as the Mooney Design-Build, Unity Reed Booster Station, Dawkins Branch Transmission main, Dumfries Road Maintenance Facility, sewage pump station upgrades, and per- and polyfluoroalkyl substances (PFAS) mitigation.

Ms. Thompson presented the alignment of business goals and Key Performance Indicators (KPIs) with the Board's strategic vision, areas of excellence, and industry benchmarking. Mr. Grymes requested future discussion of goals and KPI's for source water protection and regional water supply planning; Mr. Colangelo suggested consideration of specific Artificial Intelligence (AI) goals.

Mr. Beefelt reviewed the Proposed Next Steps:

- May 4, 2026: Employee Open Enrollment for Health Care begins with an effective date of July 1, 2026.
- May 14, 2026: Approval of FY27-28 Biennial Business Plan
- July 1, 2026: New Fiscal year Begins.

### 3. DISCUSSION

Additional discussion was held. The Board had no objections to the proposed FY27-28 Biennial Business Plan and FY27-FY31 CIP.


Chair O'Meara announced Mr. Colangelo is appointed to the Audit Committee, effective immediately.

Mr. Farr expressed his appreciation for everyone's efforts, especially highlighting the dedication and teamwork involved in preparing the budget. He noted that staff work well together and maintain a positive environment. Farr emphasized the importance of maintaining high-quality service for repairs and identified the organization as a desirable place to work with talented people. He is pleased with the proactive approach to infrastructure improvements and supports modest rate increases to ensure affordability and financial responsibility. Farr concluded by thanking the board for their support, which enables innovation and continued focus on organizational goals.

### 4. ADJOURNMENT

The meeting adjourned at 10:28 AM.

Dr. Kooyoomjian disconnected from MS Teams at 10:29 AM.

  
for Marlo Thomas Watson  
Secretary/Treasurer