



PRINCE
WILLIAM
WATER

Calvin D. Farr, Jr., P.E., General Manager/CEO

B. Paul O'Meara, Jr. Chair
Paul Colangelo, Jr., Vice Chair
Marlo Thomas Watson, Secretary/Treasurer
Jim Almond, Member
Dean E. Dickey, Member
Charles A. Grymes, Member
K. Jack Kooyoomjian, Ph.D., Member
Thomas J. Smith, P.E., Member

MINUTES OF BOARD OF DIRECTORS MEETING OF OCTOBER 09, 2025

Board Members Present: Jim Almond, Paul Colangelo, Jr. (via MS Teams), Dean E. Dickey, Charles A. Grymes, K. Jack Kooyoomjian, Ph.D., B. Paul O'Meara, Jr., Thomas J. Smith (via MS Teams), Marlo Thomas Watson (via MS Teams).

Staff: Calvin D. Farr, Jr., Don Pannell, Astrid Nelson, Hari Kurup, April Bean, Shani Goodson, Brian Sipes, Lyle Beefelt, Samer Beidas, Kathy Bentz, Glenn Pearson, Tony Piccione, Shailaja Poluru, Shannon Spence, Jeanetta Williams, Rachel Carlson, Lee-Anne Dandrea, Jonathan Okafor, Ian Sansoni, Alex Silver, Najee Alleyne, Jim Turner, James (Brad) Cook, Yesenia Lopez, Conner Mockler, Ashley Gongora, Adam Stancil, Lily Bahrami, Zachary Waszczak, Drew Cockram, Navdeep Nara, Travis Sullivan, Scott Sexton, Michael LoPorto, Jayson Warren, Doug Chapman, Charles Egharevba

Legal Counsel: Mark Viani/Bean Kinney & Korman, P.C.

Guests: None.

1. CALL TO ORDER and GENERAL MATTERS

Chair O'Meara called the meeting to order at 4:00 PM.

a) Consideration of Approval of Minutes of September 11, 2025, Board Meeting

Chair O'Meara asked if there were any edits to the minutes from the September 11, 2025, Board Meeting. Dr. Kooyoomjian commented on one item; seeing no other amendments, the minutes were approved as presented.

b) Consideration of Announcements by Staff

i. At Places: Mr. Farr noted the following item is at Board Members' places: the Continuous Improvements & Innovation Award Expo flyer.

c) Public Comment Time

No one signed up to address the Board.

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2. PRESENTATIONS

- a) Mr. O’Meara announced the Presentation of the Gavel would be deferred until November when Mr. Colangelo would be present to accept the presentation.

- b) NACWA (National Association of Clean Water Agencies) Platinum 16 Peak Performance Award. Mr. Farr noted the H.L. Mooney Advanced Water Reclamation Facility (Mooney) has achieved the “Sweet 16” years of perfect regulatory compliance with the Virginia Pollution Discharge Elimination System Permit issued by the Virginia Department of Environmental Quality (DEQ). Mr. Farr referenced the time lapse construction video that was shown before the Board meeting, noting that 100% compliance is even more challenging and special this year. Mr. Farr presented the award to Mr. Pearson, Ms. Carlson, and their staff on behalf of all the amazing men and women at the Mooney facility.

Mr. Farr also congratulated Ms. Carlson on being accepted into the Class of 2026 Leadership Prince William.

Mr. Smith joined the meeting via MS Teams at 4:05 PM from California for personal reasons.

3. ACTION MATTER

- a) Approval of a Memorandum of Understanding Between Prince William Board of County Supervisors and Prince William Water to Establish a Cooperative Framework for Interagency Cooperation

Motion: Mr. Grymes
Second: Dr. Kooyoomjian
Ayes: Grymes, Kooyoomjian, Almond, Colangelo (via MS Teams), Dickey, Smith (via MS Teams), Thomas Watson (via MS Teams)

Mr. Dickey asked how this agreement is different from the coordination Prince William Water staff has been doing. Mr. Pannell stated the Memorandum of Understanding (MOU) focuses on coordination of long range plans. Additional discussion held with comments from Dr. Kooyoomjian and Mr. Grymes on how the MOU benefits long range planning.

Mrs. Thomas Watson joined the meeting via MS Teams at 4:07 PM from Virginia for personal reasons.

Mr. Colangelo joined the meeting via MS Teams at 4:07 PM from Montana for personal reasons.

Mr. Smith inquired about the utility easements on private property and how common is that scenario. Mr. Pannell shared that utility easements on private property are not uncommon, and Prince William County Parks (County) would have to coordinate any additional easements for trails. Additionally, Mr. Smith suggested that, as the County reviews new development plans, they should consider the possibility of co-located trails with utility easements.

5. GENERAL MANAGER'S REPORT

a) Mr. Farr provided an update on Bristow Manor, noting Prince William County has reached the 60% design stage for a low pressure force main to be extended to the neighborhood and golf course.

b) Mr. Farr shared Prince William Water is a research partner, along with Fairfax Water, Upper Occoquan Service Authority (UOSA), and Fairfax County on a two-year Water Research Foundation (WRF) project called 'One PFAS: A One Water Approach to Management PFAS Pollution' lead by Dr. Stanley Grant of Virginia Tech's Occoquan Watershed Monitoring Lab. The first of five workshops was recently held.

c) Mr. Farr thanked Chair O'Meara, Dr. Kooyoomjian and Mr. Smith for attending the Prince William Board of County Supervisors (BOCS) meeting on October 7, 2025 to accept the BOCS Proclamation declaring October 16, 2025 as "Imagine a Day Without Water". Chair O'Meara accepted the proclamation on behalf of Prince William Water.

d) Mr. Farr provided an overview of the Regional Social Media Campaign for Source Water Protection Week, emphasizing the value of water, protecting our water resources, and continued efforts by the Education subcommittee of the Occoquan Reservoir Task Force.

e) As a follow-up to a question from Mrs. Thomas Watson at the last Board Meeting, Mr. Farr shared that the Prince William Water Paid Parental Leave benefit is consistent with the Family Medical Leave Act and other peer policies when both spouses work for the same employer.

f) Mr. Farr thanked Chair O'Meara and Dr. Kooyoomjian for joining staff on September 25, 2025 to celebrate Ms. Kim Murray's retirement. He also shared April Bean is the new Clerk to the Board of Directors.

g) Mr. Farr congratulated Dr. Kooyoomjian for receiving the Prince William Conservation Alliance Hosen Award on October 4, 2025.

h) Mr. Farr announced Samer Beidas, Director of Engineering & Planning will be retiring at the end of the month.

i) Mr. Farr provided an overview of the competition events, presentations and panel discussions held at WEFTEC 2025.

j) Mr. Farr congratulated the Prince William Water Hammerhead's Competition Team for great success at the Virginia Section American Water Works Association 35th Annual Water Distribution Seminar and Rodeo. The Hammerheads took first place in the three main events and the women's team placed second for their competition. In addition, Prince William Water won the Best in Virginia Taste Test and the People's Choice Taste Test.

k) Mr. Farr also shared Prince William Water clinched first place in the Federal Microsoft 365 Co-Pilot Prompt-a-Thon.

l) Mr. Farr mentioned the upcoming Third Annual Trick or Treatment event scheduled for October 25, 2025 at the H.L. Mooney Advanced Water Reclamation Facility from 10 AM to 2 PM.

m) Mr. Farr referred to the flyer at places regarding the 2025 Continuous Improvement & Innovation Awards Expo that will be held from 2 PM – 3:15 PM, before the November 13, 2025 Board Meeting.

n) Mr. Farr noted to save the date for December 3, 2025 from 12 – 2 PM for the Annual Employee Holiday Luncheon.

o) Mr. Farr noted a closed meeting is needed this evening.

6. ATTORNEY'S TIME

Mr. Viani confirmed a closed meeting is needed for one matter under Code of Virginia § 2.2-3711A1, Personnel.

Chair O'Meara requested a motion to authorize a closed meeting to discuss items under Code of Virginia § 2.2-3711A1, Personnel.

Motion: Mr. Dickey

Second: Mr. Almond

Ayes: Dickey, Almond, Colangelo (via MS Teams), Grymes, Kooyoomjian, O'Meara, Smith (via MS Teams), Thomas Watson (via MS Teams)

7. ADMINISTRATIVE REPORTS

Chair O'Meara asked if Board Members had any comments or questions on the Administrative Reports. Mr. Grymes inquired how staff determines the boundary for water supply and water transmission projects; noting Unity Reed Booster Station is in one category and Bull Run Mountain is in another category. Mr. Pannell clarified this distinction is in moving water versus producing water or increasing water supply. The Bull Run Mountain project is to add another well to the inventory for reliability reasons and increase our supply capacity. Unity Reed is expanding our ability to move our water but not increasing the overall supply.

8. CONSIDERATION OF MATTERS PRESENTED BY MEMBERS

Mr. Dickey congratulated the staff on all the awards. He also congratulated Mr. Beidas on his upcoming retirement.

Dr. Kooyoomjian praised the Hammerheads team's excellence. He mentioned his appreciation for the Day Without Water campaign and for having the opportunity to attend the BOCS meeting. He thanked Mr. Pannell for his email regarding Spinnaker Court Trail. Dr. Kooyoomjian also thanked staff for the article on the Wastewater Ops Challenge and for the support at the Audit Committee Meeting. Additionally, he shared details on an upcoming discussion regarding the Vint Hill development, and an event organized by the Chesapeake Bay Foundation.

Mr. Smith offered his congratulations to staff on all the awards. He expressed his appreciation for having a small part in the organization and congratulated Mr. Beidas on his retirement.

Mrs. Thomas Watson congratulated the competition teams and Dr. Kooyoomjian on their awards. She also thanked the Audit Committee members, Chair O'Meara, Dr. Kooyoomjian and Mr. Grymes for their work on the auditor interviews. Mrs. Thomas Watson expressed appreciation to staff for their support as well.

Mr. Colangelo echoed his congratulations to the teams that dominated their events. He is proud of the culture and success of the organization.

Mr. Almond expressed his concerns for the people and businesses impacted by federal cuts. He asked staff to ensure the assistance plans in place to help customers are tight so that we can have the least amount of negative impact to people who are not working.

Mr. Grymes shared his appreciation in our investment of human capital.

Mr. O'Meara congratulated the competition teams on their success. He praised staff for their preparation and guidance for the Audit Committee meeting and he is proud to be able to brag about the organization.

9. CLOSED MEETING

Chair O'Meara announced a closed meeting at 4:59 PM to discuss items under Code of Virginia § 2.2-3711A1, Personnel.

Upon conclusion of the closed meeting at 5:05 PM, and in compliance with the Freedom of Information Act, a motion was made by Mr. Dickey and seconded Dr. Kooyoomjian to return to an open meeting certifying that to the best of the Members' knowledge, the only matters considered were those that were appropriate to be discussed under Code of Virginia § 2.2-3711A1, Personnel.

CERTIFICATION FOR CLOSED MEETING

WHEREAS, the Prince William Water Board of Directors has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and,

WHEREAS, § 2.2-3712 of the Code of Virginia requires a certification by the Prince William Water Board of Directors that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Water Board of Directors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered in the closed meeting.

Motion: Mr. Almond

Second: Mr. Dickey

Ayes: Almond, Dickey, Colangelo (via MS Teams), Grymes, Kooyoomjian, O'Meara, Smith (via MS Teams), Thomas Watson (via MS Teams)

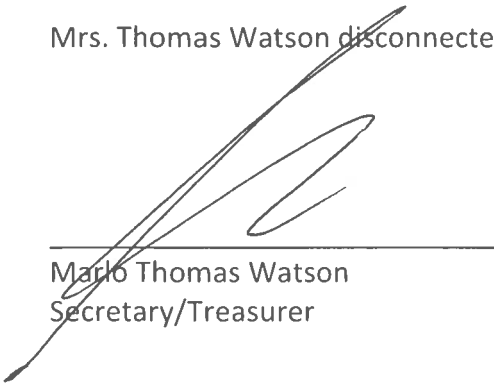
10. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:07 PM.

Mr. Colangelo disconnected from MS Teams at 5:07 PM.

Mr. Smith disconnected from MS Teams at 5:07 PM.

Mrs. Thomas Watson disconnected from MS Teams at 5:07 PM.



Marlo Thomas Watson
Secretary/Treasurer